



# University Policy

Northeastern Illinois University (Northeastern or the University) does not tolerate sexual misconduct, including but not limited to, sexual assault, sexual violence, sexual exploitation, stalking, dating or domestic violence and sexual harassment. Sexual misconduct is strictly prohibited by Title IX of the Education Amendments of 1972 (Title IX), a federal law which protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. Northeastern does not discriminate on the basis of sex, gender, sexual orientation, gender identity, or gender expression in the employment, education programs or activities it operates. Northeastern cooperates fully with legal authorities in preventing and prosecuting Title IX offenses, and imposes remedial measures and/or disciplinary sanctions against those found responsible for violations. The University offers educational programs and resources designed to promote the awareness and prevention of sexual misconduct at all Northeastern locations. This policy applies to all individuals irrespective of their sex, gender, sexual orientation, gender identity, or gender expression. Northeastern expects members of the University community to help maintain a safe environment.

This policy furthers Northeastern's commitment to providing locations that are safe and secure from sexual misconduct. The purpose of this policy is to advance Northeastern's long-held position that sexual



physically incapacitated or impaired so that such person cannot understand the fact, nature or extent of the



Sexual Misconduct

Responsible Officer: Director of Equal



**Stalking:** Stalking is when a person knowingly engages in a course of conduct directed at a specific person, and they know or should know that this course of conduct would cause a reasonable person to: (1) fear for their safety or the safety of a third person; or (2) suffer other emotional distress.





Sexual Misconduct  
Policy G1.8  
Effective Date: 7/08/14  
Last revised: 7/19/16

Responsible Officer: Director of Equal  
Opportunity and Ethics Compliance/  
Title IX Coordinator  
Responsible Office: Vice President for Legal  
Affairs and General Counsel

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**INVESTIGATION:**



## Appendix A: Sexual Misconduct



*\* Unless designated CONFIDENTIAL, the University resources listed above are required to notify the Title IX Coordinator of any sexual misconduct matters reported to them.*

**Additional Resources**

Advocate Illinois Masonic Medical Center Crisis Line: 773-296-5380

<http://www.advocatehealth.com/immc-ourservices>

Center on Halsted (serving LGBTQA community): 773-472-6469

<http://www.centeronhalsted.org/resource-directory/>

Chicago Bar Association (legal services): 312-554-2000

[http://www.chicagobar.org/AM/Template.cfm?Section=Need\\_a\\_Lawyer](http://www.chicagobar.org/AM/Template.cfm?Section=Need_a_Lawyer)

Chicago Rape Crisis Hotline (24 hours, referrals, information, and counseling): 888-293-2080

[http://www.ywcachicago.org/site/c.fmJWKcOZJkI6G/b.8243031/k111\(o\)-3\(b\)-3F925/k11D/3\(p\)-3pe](http://www.ywcachicago.org/site/c.fmJWKcOZJkI6G/b.8243031/k111(o)-3(b)-3F925/k11D/3(p)-3pe) (Lsigi(L)-3HotinETBT1 0 0 1 44